Robin Scruton

Director of Human Resources and Law Firm Administrator

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People are Robin's "thing". She manages the activities that silently occur behind the scene making it easier for attorneys to do their thing. In HR terms, Robin handles "additional duties as assigned" to insure Givens Pursley operates in the efficient manner that it does.

Robin Scruton has been in the business of human resources since 1991 serving industry sectors that include legal, manufacturing, government and higher education spanning disciplines such as benefits, labor relations, policy administration, recruitment, and training. Her GP activities include firm management, recruitment and mentoring of staff, while overseeing all related areas people need to do their jobs including assisting firm folk maneuver through the benefit maze.

Having originally joined Givens Pursley in 2003, Robin spent eighteen years supporting the practice of law before taking a short hiatus to higher education at Texas Christian University. Away from supporting the practice of law, she has spent the majority of her professional years in a chocolate manufacturing facility for Nestle USA. When asked to compare her experience at a law firm to a chocolate plant to an air force base to a college campus, she will tell you they are all the same – they all need people. Originally a transplant to Idaho, Robin brings to Boise her Midwestern work ethic. She is pleased to return to Idaho to escape the humidity of south-adjacent Texas!

Recognition

- Tribute to Women in Industry Honoree (Boise) – 2010

- Professional Leadership Rotation Graduate (TCU) – 2022

- Master Leadership Program Graduate (TCU) - 2024

Education

- University of Wisconsin-Parkside, 1997, with a B.A. in Interdisciplinary Studies, Human Resources Emphasis

Memberships & Affiliations

- Member, Society of Human Resource Managers